UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

THE NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS PENSION FUND, NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS WELFARE FUND, NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS VACATION FUND, NEW YORK CITY DISTRICT COUNCIL OF CARPENTERSANNUITY FUND, NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS APPRENTICESHIP, JOURNEYMAN RETRAINING, EDUCATIONAL AND INDUSTRY FUND, NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS CHARITY FUND, and THE NEW YORK CITY AND VICINITY CARPENTERS LABOR MANAGEMENT COOPERATION FUND, by MICHAEL J. FORDE, and PAUL O'BRIEN, as TRUSTEES.

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COMPLAINT

Plaintiffs,

-against-

PITKIN CARPET INC.,

Defendant.

Plaintiffs, (hereinafter also referred to as "Benefit Funds"), by their attorneys O'Dwyer & Bernstien, LLP, for their Complaint allege as follows:

NATURE OF THE CASE

1. This is an action to confirm and enforce an Arbitrator's Award rendered pursuant to a collective bargaining agreement ("Agreement") between The District Council of New York City and Vicinity of the United Brotherhood of Carpenters and Joiners of America ("Union") and Pitkin Carpet Inc. ("Employer").

JURISDICTION

2. This Court has subject matter jurisdiction over this proceeding pursuant to section 301 of the Labor Management Relations Act ("LMRA"), 29 U.S.C. §185, sections

502(a)(3)(B)(ii), (d)(1), (e) and (g) of the Employee Retirement Income Security Act ("ERISA"). 29 U.S.C. §§1132(a)(3)(B)(ii), (d)(1), (e) and (g), section 515 of ERISA, 29 U.S.C. §1145, and section 9 of the Federal Arbitration Act, 9 U.S.C. §9.

3. Personal jurisdiction is based upon Section 502(e)(2) of ERISA, 29 U.S.C. §1132(e)(2).

VENUE

4. Venue is proper in this district in that Plaintiffs' offices are located in this district.

PARTIES

- 5. At all times relevant herein the Plaintiffs were jointly administered, multiemployer, Taft-Hartley Benefit Funds administered by trustees designated by a union and by employers, established and maintained pursuant to section 302(c)(5) of the LMRA, 29 U.S.C. §186(c)(5). Plaintiffs Forde and O'Brien are fiduciaries of the Benefit Funds within the meaning of ERISA sections 3(21) and 502, 29 U.S.C. §§1002(21) and 1132.
- 6. The Benefit Funds are employee benefit plans within the meaning of sections 3(1) and (3) of ERISA, 29 U.S.C. §1002(1) and (3) and are maintained for the purposes of providing health, medical and related welfare benefits, pension and other benefits to eligible participants and beneficiaries on whose behalf they receive contributions from numerous employers pursuant to collective bargaining agreements between the employers and the Union.
- 7. Upon information and belief defendant Pitkin Carpet Inc. is a domestic corporation incorporated under laws of the State of New York with a principal place of business located at 368 Gunhill Road, Bronx, NY 10467.
- 8. The defendant is an employer within the meaning of section 3(5) of ERISA, 29 U.S.C. §1002 (5).

FIRST CLAIM FOR RELIEF

- 9. Defendant, Pitkin Carpet Inc., was bound at all relevant times by a collective bargaining agreement with the Union, which, by its terms, became effective July 1, 2003. Said Agreement provides, inter alia, that the defendant shall make monetary contributions to the Benefit Funds on the behalf of covered employees, and for the submission of disputes to final, binding arbitration.
- 10. A dispute arose during the period of the Agreement between the parties when the Employer failed to comply with obligations under the Agreement to make contributions for employees in the bargaining unit.
- 11. Pursuant to the arbitration clause in the Agreement, the dispute was submitted to arbitration to Roger Maher, the duly designated impartial arbitrator.
- 12. Thereafter, upon due notice to all parties, the arbitrator duly held a hearing and rendered his award, in writing, dated March 30, 2007 determining said dispute. Upon information and belief, a copy of the award was delivered to the defendant (A copy of the award is annexed hereto as Exhibit "A" and made part hereof).
- 13. The arbitrator found that Pitkin Carpet Inc. had failed to make contributions due to the Benefit Funds for the period November 21, 2003 through February 21, 2006, in the principal amount of \$489,250.00.
- 14. The arbitrator also found that Pitkin Carpet Inc. was required to pay interest on the principal amount due at the rate of 10% per annum from the date of the award.
 - 15. The defendant, Pitkin Carpet Inc. has failed to abide by the award.

 WHEREFORE, Plaintiffs demand judgment against defendant as follows:
 - 1. For an order confirming the arbitration award in all respects;

- 2. For entry of judgment in favor of the Plaintiffs and against Pitkin Carpet Inc. in the principal amount of \$489,250.00, plus 10% interest per year from the date of the award to the date of entry of judgment;
 - 3. For attorneys' fees and costs of this action;
 - For such other and further relief as this court may deem just and proper. 4.

Dated: New York, New York May 14, 2007

ANDREW GRABOIS (AG 3192)

O'Dwyer & Bernstien, LLP Attorneys for Plaintiffs

52 Duane Street

New York, NY 10007

(212) 571-7100

EXHIBIT A

OFFICE OF THE IMPARTIAL ARBITRATOR

ROGER E. MAHER IMPARTIAL ARBITRATOR

In the matter of the Arbitration between

The New York District Council of Carpenter Pension Fund, New York City District Council of Carpenters Welfare Fund, New York City District Council of Carpenters Vacation Fund, New York City District Council of Carpenters Annuity Fund, New York City District Council of Carpenters Apprenticeship, Journeyman, Retraining, Educational & Industry Fund, New York City District Council of Carpenters Charity Fund, The New York and Vicinity Carpenters Labor Management Cooperation Fund, by Michael J. Forde and Paul O'Brien, as Trustees,

Petitioners,

OPINION AND DEFAULT AWARD OF ARBITRATOR

-against-

Pitkin Carpet Inc.,

Respondent

Pursuant to the provisions of the Collective Bargaining Agreement between the Respondent-Employer and the District Council of New York City and Vicinity of the United Brotherhood of Carpenters and Joiners of America, effective 07/01/2003, and the designation of the undersigned as Impartial Arbitrator to determine disputes concerning claim arising from payments due to the Benefit Funds described in said written contract, the undersigned Arbitrator was called upon to hear and determine a controversy involving claims by the Petitioners for sums of money allegedly due to said Benefit Funds by the Respondent.

In accordance with the terms of the underlying written agreement, the Civil Practice Law and Rules of the State of New York and the herein Notice of Intention to Arbitrate dated 02/07/2007, the undersigned by Notice of Hearing dated 02/09/2007, scheduled a hearing for 03/26/2007, in order to determine the dispute between the parties.

OPINION

On 03/26/2007, at the place and time designated at the aforesaid Notice of Hearing, Steven Kasarda, Esq., appeared on behalf of the Petitioners and submitted proof that the Respondent-Employer had legally sufficient notice of this proceeding and the claims against. There being no appearance on behalf of the Respondent nor any request for an adjournment or extension of time to appear, the undersigned found the Respondent to be in default and proceeded to hear the testimony and take evidence on the claims of the Petitioners.

The uncontroverted testimony and evidence established that the Respondent was bound to a Collective Bargaining Agreement with the New York City District Council of Carpenters and said Agreement became effective 07/01/2003. This Contract obligated the Respondent-Employer to make certain payments to Fringe Benefit Trust Funds on behalf of all its carpenter employees pursuant to schedules set forth in the Agreement. In addition, it authorized the Petitioners to conduct an audit of the Respondent-Employer's books and records in order to verify that all the required contributions were made to each of the aforesaid Fringe Benefit Trust Funds maintained by the Petitioners. In accordance with this auditing provision, an accountant employed by the Petitioners, with the consent of the Respondent, performed an audit of the books and records of the Respondent herein.

The testimony of the auditor employed by the Petitioners, established that an audit of the books and records of the Respondent had been performed and delinquencies were discovered in the amount of contributions due the aforesaid Funds during the period of 11/21/2003 through 02/21/2006. The testimony further revealed that a copy of the Summary Report of this audit had been forwarded to the Respondent. Thereafter the Petitioners duly demanded payment and upon the Respondent's failure to comply this proceeding was initiated. The testimony of the auditor set forth the accounting method employed during the course of the audit and the computation of

the amount of each alleged delinquency. The Summary Report of the audits conducted were also received in evidence. The total amount of the delinquency and interest was Four Hundred Eighty Nine Thousand Two Hundred Fifty & 00/100 dollars (\$ 489,250.00). The Petitioners requested that the monies due (including delinquency assessment and interest) plus their Attorney's fee, and the fee of the Arbitrator and court costs be imposed upon the Respondent all as required and set forth in the underlying written contract. Testimony computing these amounts was received in evidence.

AWARD

Upon the substantial and credible evidence of the case as a whole I find the Respondent-Employer, Pitkin Carpet Inc., is delinquent in Fringe Benefit monies due under its written agreement and is also obligated to pay delinquency assessment and interest on its delinquency, plus an attorney's fee to the Petitioners and the fee of the undersigned Arbitrator, and court costs all in accordance with the terms and provisions of the Collective Bargaining Agreement in the following amounts:

Welfare Fund		102,178.71
Pension Fund		92,689.44
Annuity Fund		69,159.44
Vacation Fund		57,603.02
AJREI Fund		5,750.69
Labor Management Fund		2,300.27
IBC Fund.	\$	690.08
Charity Fund		460.05
Interest	\$	72,532.11
Late Payment Interest		45.22
Liquidated Damages Assessment		79,099.48
Court Costs	\$	350.00
Attorney's Fee	\$	1,500.00
Arbitrator's Fee		500.00
Audit Fee	\$	500.00
Promo Fee		3,891.49
TOTAL		489,250.00

Wherefore, the Trustees of the New York City District Council Carpenters Benefit Funds are awarded an aggregate amount of Four Hundred Eighty Nine Thousand Two Hundred Fifty & 00/100 dollars (\$ 489,250.00) which is to be paid forthwith by Pitkin Carpet Inc. with interest to accrue at the rate of 10% from the date of this award.

Dated: Brooklyn, New York March 30, 2007

ROGER F. MAHER, Arbitrator

To: Steven Kasarda, Esq.

New York City District Council Carpenters Benefit Funds

395 Hudson Street

New York, New York 10014

Thomasina Caba New York City District Council Carpenters Benefit Funds 395 Hudson Street New York, New York 10014

Pitkin Carpet Inc. 368 Gunhill Road Bronx, NY 10467 Reza Rezvani, Pres.

AFFIRMATION

STATE OF NEW YORK) COUNTY OF KINGS)

The undersigned under penalty of perjury affirms that he is the Arbitrator in the within proceeding and signed same in accordance with arbitration law of the State of New York.

ROGER E. MAHER